

# Peacemaking in the Church:

## *Biblical Principles and Tools for Dealing with Conflict*

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Sponsor: CrossWalk Ministries (Ministry of CrossRoad Baptist of Ames, Iowa)

[www.CrossWalkCounseling.org](http://www.CrossWalkCounseling.org)

Materials: Peacemaker® Ministries

## Resources

Peacemaker Ministries: [www.peacemaker.net](http://www.peacemaker.net) ; Conciliation: [www.peacemaker.net/ICC](http://www.peacemaker.net/ICC) ;

PeaceMaker University: [pmu.peacemaker.net](http://pmu.peacemaker.net)

The following books are helpful and can be purchased through Peacemaker Ministries

*The Peacemaker 3<sup>rd</sup> Edition*, Ken Sande, Baker Books 1992

*Resolving Everyday Conflict*, Kevin Johnson, Ken Sande, Baker Books, 2011

*The Peacemaking Pastor*, Alfred Poirier, Baker Books 2004

*Redeeming Church Conflict*, Tara Klena Barthel, David V. Edling, Baker Books, 2012

Crossroads Resolution Group: [www.crossroadsresolution.com](http://www.crossroadsresolution.com)

## PAUSE for Peace

**P**repare your heart

**A**ffirm Relationships

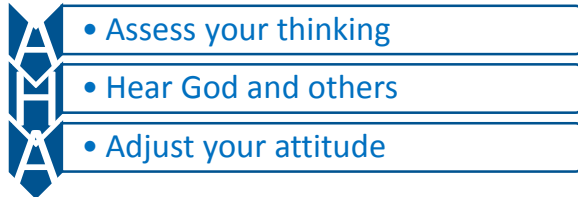
**U**nderstand interests of others

**S**earch for creative solutions

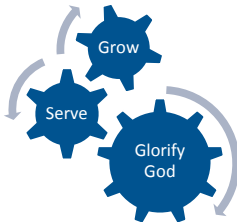
**E**stablish Agreement Plan

# PREPARE your Heart

Use the AHA to renew your thinking: Ephesians 4:22-24; James 1:22-25



Attitude toward conflicts: Romans 8:28-29; 1 Corinthians 10:31; James 1:2-4.



Attitude toward your desires: James 4:1-2



Attitude toward your part: Matthew 7:1-5

## Your Contribution

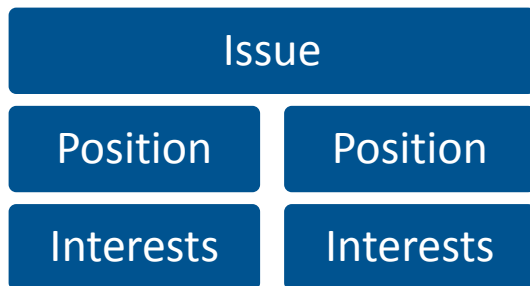


# AFFIRM Relationships - Winning relationships not arguments

What do you truly want to communicate? – Matthew 18:15

How I want to see you...	
How I want to work with you...	
How important you are to me	
How I want to treat you	

# UNDERSTAND Interests - Philippians 2:1-3



How different are you from the other party?

Introvert ----- Extrovert

Assertive ----- Easy Going

Sytematic ----- Spontaneous

Factual ----- Abstract

Push ----- Run

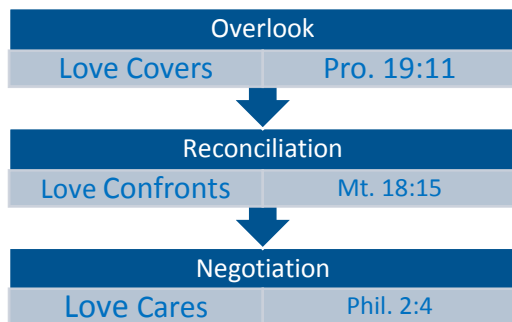
Consider possible “benefit of the doubt” motives

# SEARCH for Creative solutions - Romans 12:18

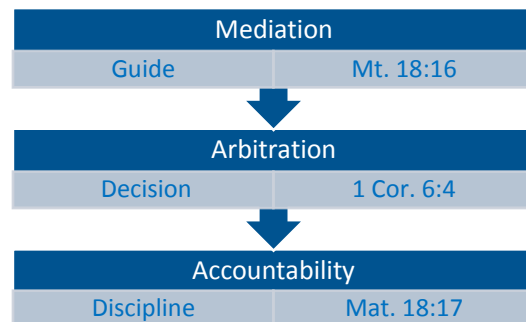
Thinking outside of the box:

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## PERSONAL PEACEMAKING



## ASSISTED PEACEMAKING



## ESTABLISH an Agreement Plan

- Rejoicing over the work of the Gospel in this conflict
- Logs extracted with accompanying Scriptures
- Renewed thinking concerning the other party
- Offenses that are forgiven
- Specific issues resolved
- Future agenda of issues